In October 2020, HHS, Labor, and Treasury issued the groundbreaking “Transparency in Coverage” Final Rule (TiC), which requires plan sponsors of self-insured plans and fully insured group health plans to disclose extensive price and cost-sharing information in a set of two different required data disclosures: public disclosures and plan participant disclosures.

These rules will be implemented in phases, over the course of about three years, beginning with the public posting of pricing data (known as the “machine readable files” or “MRFs”) and progressing to a more personalized transparency experience for plan members in 2023 and 2024 through deployment of an advance cost estimate tool or health care “shopping tool” for plan members.

Trustmark will be updating these MRFs monthly.

You will be able to access a link on the BIP Employee Dashboard Page for our health plan to see the MRFs for our plan cost.

To open the link, highlight it, right click, and hit open link.

**[https://mrf.healthcarebluebook.com/TrustmarkHB](https://click.hb.tmk.trustmarkbenefits.com/?qs=6050f6313643510fefccd47f01aabd1ac67204b7a4df0a9275a0e0a1b05e3940d73ba6d9bbe9ecfe42256c64e97bf40494138279221d3a25" \o "MRF table of contents link)**